

Do your current and future leaders have the critical skills they need to be successful as managers?

Our leadership training approach teaches enduring principles and powerful processes in a highly interactive environment where each new skill is learned and reinforced over a period of time, not a 1/2-day workshop. Participants interact with peers from other organizations and benefit from networking opportunities.



What Makes LeaderSkills Unique?

- The lessons tackle real world situations
- We address the needs of future and current leaders
- There is a consistent format that encourages discussion
- Each class is professionally presented by an experienced trainer
- They are fun for participants
- The focus is on defining moments when leadership makes a difference
- Participants receive a 10-page lesson for each topic, plus a reference binder

Next Class
Cycle Begins
November 15,
2007

Current LeaderSkills Institute classes meet monthly for 2-1/2 hours (at a convenient time for all participants). Each class covers two skill topics and includes a short break. Class cycles last 6 months, unless participants can agree to a bi-weekly training schedule.

Classes meet in the training center at Detweiler, Hershey & Associates, P.C. (also the home of Higher Ground Consulting Group, LLC) located at 64 N. County Line Road in Souderton, minutes from Routes 113 and 309.

Just a few of our LSI graduates



LeaderSkills Institute is offered in partnership with Upstream Academy and is only available in this area from...

Lesson Topic	Business Skills Area
Identifying Your Leadership Style <i>(Introduction to DiSC Classic 2.0 Assessment)</i>	Personal Development
Becoming Self-Accountable	Personal Development
Continuous Self-Improvement	Personal Development
Giving Constructive Feedback	Supervision
Giving Meaningful Praise	Supervision
Hiring Practices to Win the Best	Supervision
Retaining Your Best and Brightest Employees	Management
Delegating Effectively	Personal Development
Dealing with Underperforming Employees	Management
Keeping Focused in Spite of Interruptions	Personal Development
Making Company Meetings More Productive	Management

Your training investment is only \$900 per person.
That's just \$150 per session. **Payment plans are available.**
Each class limited to ten participants per cycle. Custom in-house programs also offered - call for information.

Your Certified Instructor

Ken Byler is a principal and senior consultant/trainer with Higher Ground Consulting Group, LLC. He serves small and large organizations who value his teaching abilities and skills as a facilitator.



64 North County Line Road • PO Box 64157 • Souderton, PA 18964

215.799.1216 • Fax 215.721.1992 • www.HigherGroundCG.com • Blog Site: <http://highergroundcg.blogspot.com>



Confirm your participation by completing the registration form below and returning it via fax at 215.721.1992 or call 215.799.1216 to discuss any questions you might have. **Use a separate registration form for each attendee.** You may photocopy this form if necessary. **NOTE: We will accept credit cards as payment (VISA and Master Card only).**

LeaderSkills Institute Class Registration Form

I/We will attend the Cycle #8 Class scheduled to begin on November 15, 2007

Name: _____

Company: _____

Address: _____

City/St/Zip: _____

Phone: _____ Fax: _____

E-mail: _____

A minimum registration deposit of \$150 is required to reserve a seat.

Registration Payment: **\$150 Deposit per person** **Entire \$900 Fee per person**

Payment Method (Choose one): **Payment Amount: \$**_____

VISA **MC** **Check payable to:** Higher Ground Consulting Group, LLC (mail with this form)

Name on Credit Card

Credit Card Number

Expiration Date

Signature (Must be the same as name on card)

PLEASE RESPOND BY THURSDAY, NOVEMBER 8, 2007
Fax this form to 215.721.1992 or mail to address below

No, I can't participant at this time but would be interested in a future class when it is offered. Indicate when you might be able to join a future class.

February 2008 May 2008

I am interested in discussing a custom-designed, in-house program for my company. (Minimum 10 participants required.) Please contact me.



64 North County Line Road • PO Box 64157 • Souderton, PA 18964
215.799.1216 • Fax: 215.721.1992 • www.HigherGroundCG.com